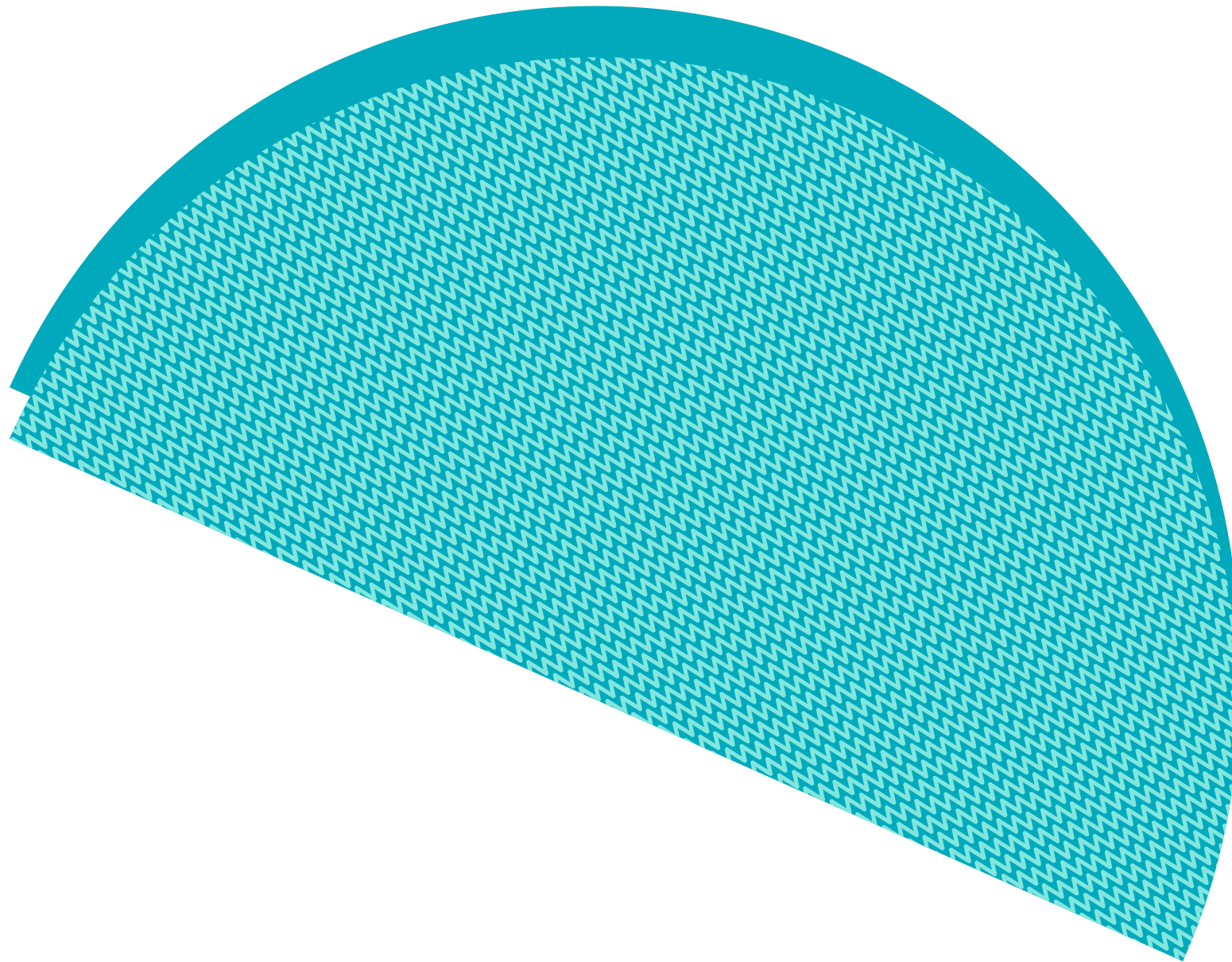




Africa Scout Region Triennial Report

2022 - 2025





Africa Scout Region Triennial Report

2022 - 2025



© World Scout Bureau
Africa Support Centre, Nairobi
Bureau Mondial du Scoutisme
Centre de Soutien Afrique, Nairobi

Rowallan Camp, Off Kibera Drive,
(Opposite Jamhuri Park's Gate E)
P.O. Box 63070-00200 City Square
Nairobi,
KENYA

Phone +254 20 2450985
+254 728496553
Email africa@scout.org
Web scout.org

© 2025. World Organization of the Scout Movement.
All rights reserved.



Contents

Joint Message from the Chairperson and the Regional Director	06
Executive Summary	08
Highlights from the Triennium	10
Our Movement	12
Our Impact	18
Educational Methods	19
Governance & NSO Support	32
Growth & Post-Pandemic Recovery	35
Communications & Partnerships	38
Our People	42
Our Partners	48
Our Finance	52
Africa Scout Foundation	56
Gone Home	64
Acknowledgements	65

Foreword

**JOINT MESSAGE
FROM THE AFRICA
SCOUT COMMITTEE
CHAIRPERSON AND THE
REGIONAL DIRECTOR**

Dear Friends in Scouting,

It is with deep pride and gratitude that we present this Triennial Report, capturing the remarkable journey of the Africa Scout Region over the 2022–2025 period. Together, we have demonstrated that even in times of global recovery and regional challenges, Scouting continues to thrive as a powerful force for unity, resilience, and transformation.

This triennium has seen unprecedented growth, with membership more than doubling and new National Scout Organizations joining the World Scouting family. We have strengthened governance systems, invested in safe and inclusive environments, and empowered thousands of young people to take on leadership roles, serve their communities, and advocate for a better world. From humanitarian action in times of crisis to the successful delivery of regional youth events and the forging of new partnerships, Scouting in Africa has remained a beacon of hope and innovation.

We are especially proud of the way our Movement has embraced diversity, harnessed technology, and championed sustainable development. These achievements remind us that Scouting is not just about numbers, but about the lives transformed and the communities strengthened by the values we hold dear.

As we look ahead, the task before us is to consolidate these gains, sustain the momentum, and ensure that our Movement remains relevant to the aspirations of young people across the continent. With your continued dedication, we are confident that Scouting will keep growing stronger as a unifying platform for peace, service, and leadership in Africa.

We extend our heartfelt appreciation to our National Scout Organizations, partners, volunteers, and, most importantly, to the millions of young Scouts who remind us every day that the future of Africa is bright. Together, we move forward with renewed purpose and determination.

Yours in Scouting,



Maina Kiranga
Chairperson
Africa Scout Committee



Frederic Tutu Kama- Kama
Regional Director
Africa



Executive Summary



Over the 2022–2025 triennium, the Africa Scout Region has emerged stronger, more resilient, and more impactful.

Despite the lingering effects of the COVID-19 pandemic, Scouting in Africa experienced unprecedented growth, expanded partnerships, and strengthened governance, reinforcing its role as a transformative platform for youth leadership, education, and sustainable development.

Membership grew at an extraordinary pace, more than doubling from 4.7 million in 2022 to 9.9 million in 2025, far surpassing the set targets. This period also saw the admission of two new National Scout Organizations - Mali and the Republic of Congo -, bringing the regional total to 42. Alongside this growth, the Youth Programme was revitalised with innovative approaches that addressed mental health and wellbeing, promoted diversity and inclusion, and integrated Scouts for SDGs into the Youth Programme.

Landmark events, such as the 1st Africa Scout Moot and several International Leadership Trainings, created safe, inspiring spaces for learning and cultural exchange. The triennium also marked significant progress in Adult in Scouting and safeguarding. The launch of the Africa Scout Academy provided hundreds of leaders with advanced training, while Safe from Harm policies were rolled out in 35 NSOs, embedding stronger safeguarding practices across the region. In parallel, Scouts played a crucial role in humanitarian response, supporting communities affected by crises in Madagascar, Malawi, Zimbabwe, Kenya, and Congo (Democratic Republic of), and extending Scouting to vulnerable and displaced populations.

Governance and institutional support were further strengthened through the delivery of over 120 WOSM Services, focusing on governance, strategic planning, and Safe from Harm. GSAT reviews, constitutional reforms, and board inductions reinforced leadership accountability and organisational resilience. Our collaborations with global partners, such as UNICEF, UN Environment, the African Union, and WWF, expanded Scouting's influence, with young people contributing actively to policy discussions on climate, health, education, and peace.

The Region also advanced its sustainability agenda. A long-term resource mobilisation strategy was launched with a target of USD 6 million by 2031. By September 2025, USD 888,000 had already been secured in new funding, while Africa Scout Foundation membership and capital contributions grew, supporting the region's financial resilience and sustainability.

Looking ahead, the Region will focus on consolidating membership growth, deepening the integration of Safe from Harm and diversity and inclusion, scaling partnerships, strengthening advocacy, and ensuring financial sustainability amid the changing global development funding landscape.

By empowering young people and investing in their leadership, the Movement continues to serve as a catalyst for community transformation and a vital force for building inclusive, peaceful, and thriving societies across the continent.



Key Moments, Facts and Figures

The Triennial 2022-2025 focused on the following strategic Priorities: Educational Methods, Governance & NSO Support, Growth & Post-Pandemic Recovery and Communications & Partnerships.

- Membership more than doubled from 4.7 million in 2022 to 9,842,964, far surpassing the 10% target.
- Two new NSOs - Mali and the Republic of Congo - joined World Scouting, bringing the total to 42 NSOs.
- Major youth leadership events hosted including the 1st Africa Scout Moot.
- Diversity and inclusion efforts expanded Scouting into humanitarian settings, engaging over 7,000 vulnerable young people.
- The Africa Scout Academy was launched, training hundreds of leaders across the Region.
- Safe from Harm policies were advanced in 35 NSOs, embedding stronger safeguarding standards.
- Over 120 WOSM Services were delivered to NSOs, focusing on governance, strategic planning, and Safe from Harm.
- Scouts provided emergency support during floods, cyclones, and other crises in Madagascar, Malawi, Zimbabwe, Kenya, and Congo (Democratic Republic of).
- Many stories and videos of Scouting's transformative work and events were disseminated showcasing our impact and reinforcing our position in the non-formal education sector.
- Scouts influenced policy platforms on climate, health, education, peace, and food security.
- A long-term fundraising strategy was launched, targeting USD 6 million by 2031.
- By 2025, over USD 888,000 was secured, and Africa Scout Foundation membership rose to 648 members.
- Paxtu was Designated as World Guiding and Scouting Heritage Site and Nyeri as a Unique Town for Guiding and Scouting

Highlights from the Triennium



Our Movement



The Scout Movement



Scouting is one of the world's largest educational youth movement, engaging over 60 million young people, leaders, and volunteers. It unites 176 National Scout Organizations across nearly 230 countries and territories, making it a global force for education, empowerment, and service.

Membership has grown by 7% since 2021, adding more than 2 million young people, showing Scouting's continued relevance and ability to adapt to changing needs and aspirations in local communities.

Founded by Lord Robert Baden-Powell in 1907, Scouting offers transformative non-formal education that emphasises experience, responsibility, and character. Through the Scout Youth Programme, guided by the Scout Promise and Law, millions gain opportunities to develop skills for life and contribute to their communities.

At the core of Scouting is learning by doing, through activities that build leadership, teamwork, resilience, and adaptability. Scouts strengthen communities with service projects while developing emotionally, intellectually, physically, socially, and spiritually. This prepares them to become responsible citizens and agents of positive change.

Scouting also tackles today's global challenges, from climate change and sustainability to peacebuilding and social justice. Initiatives like Scouts for SDGs ensure that young people play an active role in building inclusive and sustainable societies.

The Movement is supported by the World Organization of the Scout Movement (World Scouting), headquartered operationally in Kuala Lumpur, Malaysia, with its legal seat in Geneva, Switzerland. The World Scout Bureau serves as the secretariat, working with National Scout Organizations, regions, and partners worldwide to drive Scouting's mission forward.

Vision



To be the world's most inspiring and inclusive youth movement, creating transformative learning experiences for every young person, everywhere.

Mission



Scouting's mission is to contribute to the education of young people through a value system based on the Scout Promise and Law, to build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Our Movement

Impact Statements

- **A peaceful and inclusive world** - Scouting will work to create a peaceful and inclusive world, eliminating discrimination and ensuring safe and equal opportunities for everyone.
- **A world shaped by youth** - Scouting will work to create a world shaped by youth who are barrierbreakers, bridge-builders, informed decision-makers and responsible active citizens, empowered by core competences and values developed through Scouting.
- **A sustainable world** - Scouting will work to build resilient communities by educating and empowering young people to adapt, mitigate, and take action on climate change. Scouting will lead by example and advocate for environmental sustainability, climate resilience, and positive impact, locally, and globally.



Strategic Priorities for the Movement

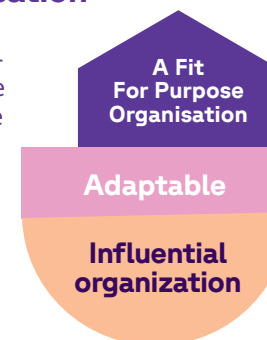
- **Innovate education** - Scouting will inspire children and young people and respond to their needs and interests by providing competency-based learning experiences and continuously innovating our educational programmes. We will implement these programmes by strengthening the use of the Scout Method through digital and real-world solutions, by embracing the diversity of the Scout Movement, and by ensuring that Scouting is accessible, fun, rewarding, and engaging.
- **Diversity and inclusion** - Scouting's membership will reflect the diversity of the societies it serves and lead the way to increase and broaden its reach into new communities. We will actively remove barriers, reimagine the Scouting programme, increase our reach, engage more diverse volunteers, and reshape our organisations to provide every young person with the opportunity to join Scouting.

- **Safeguarding and well-being** - Scouting will ensure young people feel free and confident to be themselves by providing a safe environment for adventure where children, young people and adults in Scouting are healthy, protected and supported to grow. We will adopt a zero tolerance mindset across the Scout Movement, to prevent harmful situations and work to strengthen safeguarding practices and all forms of well-being as essential elements to achieving Scouting's mission.
- **Value volunteering** - Scouting will actively recruit, train, and retain a growing and more diverse group of committed and motivated volunteers to support the delivery of safe quality programmes through fun, meaningful, and rewarding experiences. We will offer more flexible and accessible opportunities, providing relevant learning experiences for volunteers to develop their competencies, to be used and recognised inside and outside of Scouting.



Strategic Priorities for the Organisation

- **Fit-for-purpose** - As fit for purpose organisations we will champion transparent, accountable, efficient and innovative governance structures that reflect the reality, unity and diversity of our membership and a commitment to youth leadership. We will be financially sustainable, enabling the Scout Movement to expand and serve its growing range of local communities worldwide. Our income sources will be ethical and diversified, built on strong financial management and resource mobilisation strategies with partners and donors.
- **Adaptable** - As adaptable organisations we will respond to the needs and interests of the young people and communities we serve. We will foster innovation and accelerate digital transformation across all levels of our organisation. We will make informed decisions that strengthen Scouting's impact using rich data collection, evidence-based reporting and learning platforms to develop a clear and systematic understanding of our work.
- **Influential organisation** - As influential organisations we will be a united, vocal and relevant actor defined by our values and clearly positioned as safe, impactful, and trusted. We will be leaders for non-formal education working with a strong network of partners and organisations who share our vision to empower children and young people to take on the world's greatest challenges



Scouting in Africa

The Africa Scout Region is part of the World Organization of the Scout Movement (World Scouting) and supports the growth of Scouting across Sub-Saharan Africa. It is headquartered in Nairobi, Kenya.

Today, the region has 42 National Scout Organizations (NSOs) and five potential members working toward full recognition. Together, the region serves close to 10 million young people, supported by more than 620,000 adult volunteers. These numbers continue to grow as Scouting expands across the continent.

Scouting began in Africa in 1908 in South Africa and quickly spread to many other countries. A major milestone came on 13 March 1963, when Scout leaders from across the region gathered in Lagos, Nigeria, for the first time to plan and coordinate the formation of the Africa Scout Region.

In recognition of the Movement's role in educating young people and supporting communities, the Organization of African Unity (now the African Union) declared 13 March as Africa Scout Day during its Council of Ministers meeting in Addis Ababa in June

Member Organisations

The Africa Scout Region comprises of National Scout Organizations (NSOs) in Sub-Saharan Africa from the following member countries:

No	Country	Name of National Scout Organization	Scouting Founded	Year Joined WOSM
1	Angola	Associação de Escuteiros de Angola	1998	1998
2	Benin	Scoutisme Béninois	1932	1964
3	Botswana	The Botswana Scouts Association	1936	1968
4	Burkina Faso	Association des Scouts du Burkina Faso	1943	1972
5	Burundi	Association des Scouts du Burundi	1940	1979
6	Cameroon	Les Scouts du Cameroun	1937	1971
7	Cape Verde	Associação dos Escuteiros de Cabo Verde	1930	1992
8	Chad	Fédération du Scoutisme Tchadien	1960	1960
9	Comoros	Wezombeli - Association Nationale du Scoutisme Comorien	1975	1990
10	Congo (Democratic Republic of)	Fédération des Scouts de la République Démocratique du Congo	1924	1963
11	Congo (Republic of)	Scoutisme Congolais	1930	2023
12	Ivory Coast	Fédération Ivoirienne du Scoutisme	1937	1972
13	Eswatini	Eswatini Scouts Association	1928	1968
14	Ethiopia	Ethiopia Scout Association	1933	1969/2000
15	Gabon	Fédération Gabonaise du Scoutisme	1936	1971
16	The Gambia	The Gambia Scout Association	1921	1984
17	Ghana	Ghana Scout Association	1912	1960
18	Guinea	Association Nationale des Scouts de Guinée	1966	2005
19	Guinea Bissau	Escuteiros da Guiné Bissau	2005	2017
20	Kenya	Kenya Scouts Association	1910	1964
21	Lesotho	Lesotho Scouts Association	1936	1971
22	Liberia	Liberia Scout Association	1922	1965
23	Madagascar	Firaisan'ny Skotisna eto Madagasikara Fédération du Scoutisme à Madagascar	1921	1960
24	Malawi	Scout Association of Malawi	1964	2005

25	Mali	Association des Scouts et Guides du Mali	1930	2024
26	Mauritius	Mauritius Scout Association	1912	1971
27	Mozambique	Liga dos Escuteiros de Moçambique	1960	1999
28	Namibia	Scouts of Namibia	1960	1990
29	Niger	Association des Scouts du Niger	1964	1996
30	Nigeria	The Scout Association of Nigeria	1915	1961
31	Rwanda	Association des Scouts du Rwanda	1940	1975
32	Sao Tome and Principe	Associação dos Escuteiros de São Tomé e Príncipe	1970	2017
33	Senegal	Confédération Sénégalaise du Scoutisme	1930	1963
34	Seychelles	The Seychelles Scout Association	1927	2002
35	Sierra Leone	Sierra Leone Scouts Association	1909	1964
36	South Africa	Scouts South Africa	1908	1937
37	South Sudan	South Sudan Scout Association	1935	2013
38	Tanzania	Tanzania Scouts Association	1929	1963
39	Togo	Association Scoute du Togo	1929	1977
40	Uganda	Uganda Scouts Association	1915	1964
41	Zambia	Zambia Scouts Association	1930	1965
42	Zimbabwe	The Scout Association of Zimbabwe	1909	1960



Our Impact

Over the 2022–2025 triennium, Scouting in Africa has proven to be a powerful force for change, resilience, and growth.

Across 42 National Scout Organizations, millions of young people have been empowered with skills, values, and opportunities to lead positive transformation in their communities. From revitalised educational programmes and safe, inclusive spaces, to humanitarian action, governance reforms, and accelerated membership growth, Scouting has made a tangible difference in addressing Africa's most pressing challenges.

Our collective efforts, rooted in youth leadership, diversity, and sustainable partnerships, have expanded our reach and deepened our role as catalysts for peace, education, and community development.

Educational Methods

► 1. Youth Programme

The Youth Programme aims to create a dynamic, non-formal learning environment that equips young people with the skills and resilience needed to meet the challenges of the future. It should remain relevant and inspiring, fostering personal growth and development. To achieve this, Scouting must focus on attracting, training, and retaining committed, high-quality adult volunteers to effectively deliver the Youth Programme.

Summary of achievements

The Youth Programme was significantly disrupted by the COVID-19 pandemic due to containment measures, including lockdowns and the suspension of in-person activities in many countries. One of the main priorities for this triennium was to support National Scout Organizations (NSOs) in resuming regular programme delivery and Scout activities. This required creating opportunities to explore innovative approaches, enhance programme content, and strengthen the capacity of NSOs.

Our work focused on:

- Supporting NSOs to design and implement innovative, vibrant, adaptive, and attractive educational programmes that meet the needs and aspirations of young people and their communities.
- Assisting NSOs in integrating the Scouts for SDGs initiatives into their Youth Programmes.
- Helping NSOs measure the impact of Scouting and use evidence-based insights to adapt and improve programmes.

These efforts have led to improved programme delivery and increased engagement with Scouting's educational initiatives.

- 1 Africa Scout Academy held for Youth Programme practitioners.
- Youth Programme support provided to five Lusophone countries (Angola, Cape Verde, Guinea Bissau, Mozambique, and São Tomé), enabling enrichment through exchanges and capacity building in programme development.



- 4 direct Youth Programme services delivered to Senegal, Angola, Lesotho, and Scoutisme Congolais.
- 2 Youth Programme development workshops conducted.
- Capacity-building summits for Youth Programme officers, with one focusing on environmental topics and another on mental health.
- Development of the Mental Wellbeing Toolkit for Youth Programme officers, addressing mental health needs.
- Review initiated on the Food for Life (FFL) project content to strengthen its educational aspects.

Key highlights of work done

Goal 1: Support National Scout Organizations (NSOs) in designing and implementing innovative, vibrant, adaptable and attractive Youth Programmes to ensure Scouting's relevance and ability to respond to the key needs of young people today, while building competencies for the future

- Delivered 18 virtual regional webinars on educational methods, attracting an average of 40 participants per webinar.
- Reviewed the Youth Programmes in Burkina Faso, Angola, Lesotho, Botswana, Kenya, Comoros, Seychelles, Malawi, Mali and Burundi.
- Integrated World Scouting's educational initiatives into NSO programmes.

Goal 2: Scout camps are centres of excellence in nature and environment and offer quality educational programmes to young people while preserving the local biodiversity.

- Initiated plans to engage NSOs in maximising the use of underutilised training camps and centres. This is envisioned to be scaled up in the next triennium in the framework of resource mobilisation and better management of NSOs assets.
- Developed content for training camp wardens and managers in camp management. Plans are underway to roll out this content in the next triennium
- Worked towards Scouts Centres of Excellence in Nature and Environment (SCENEs) accreditation for at least two Scout camps Rowallan Scout Camp and Mafeking in the upcoming triennium.

Goal 3: Support NSOs' Youth Programme developers and key volunteers in designing and implementing innovative, vibrant, adaptable and attractive Youth Programmes to ensure Scouting's relevance in responding to the needs of young people and their communities.

Organised a Regional Youth Programme Developers workshop in Kenya to enhance the capacities of programme developers in the Lusophone NSOs, and seven NSO Youth Programme developers workshops in Guinea Bissau, Lesotho, Malawi, Burkina Faso, Botswana, Congo Brazzaville, and Comoros. The team continues to support programme development and review in respective countries.

Challenges

- High turnover among trainers and adult volunteers making transitions and handovers difficult.
- Gaps in Youth Programme life cycle management given the limited capacities of some NSOs to consistently develop, review and disseminate the Youth Programme.
- A number of NSOs lack the requisite badges to award Scouts at different stages of their progression.
- Limited infrastructure to support grassroots Youth Programme delivery, leading to ineffective programme dissemination and delivery in all areas where Scouts exist.
- Accessibility challenges for Scouts in remote or hard-to-reach areas.

Impact story

Africa Scout Academy: Building Capacity for Better Scouting



Click on the picture
or scan the QR code
to read



Opportunities

- Building partnerships to enrich educational opportunities. Potential lies in working with respective Ministries of Education to expand Scouting in schools.
- Integrating World Scouting's educational initiatives to enrich the Youth Programme and expand opportunities for young people to develop more competencies.
- Leveraging technology to improve programme delivery, such as instant messaging and digital integration like with digital badges.
- Implementing research-based interventions to ensure that NSOs respond to the developmental needs of young people and their respective communities.

2. Adults in Scouting

For Scouting to fulfill its mission, every adult involved, regardless of role, must be committed and equipped to perform effectively. A well-managed Adults in Scouting life cycle ensures that volunteers are appropriately recruited, supported, and motivated throughout their journey. This enables NSOs to attract, develop, and retain high-quality adult volunteers who can contribute meaningfully to Scouting's growth and impact.

Summary of achievements

All 42 National Scout Organizations (NSOs) in the region reviewed or developed their Adults in Scouting policies, aligning them with the World Adults in Scouting guidelines. However, implementation challenges remain, particularly in developing and delivering adult training courses such as the Wood Badge and Training of Trainers programmes. Updates to the Wood Badge framework, including new guidelines for awarding the three and four beads, also introduced complexities for some NSOs.

During the triennium, the focus was on strengthening all aspects of the Adults in Scouting life cycle—recruitment, training, and retention - and building the capacities of NSOs through the training of leader trainers. The COVID-19 pandemic accelerated a shift towards online learning platforms, ensuring continuity of training.

A key milestone was the launch of the Africa Scout Academy, which introduced a new model enabling multiple training sessions to be conducted simultaneously, facilitated by experienced trainers.

- 500 representatives from 35 NSOs completed regional online courses, including six Advanced Leader Trainer and six Leader Trainer courses (three in English and three in French in each category).
- 130 representatives from six NSOs participated in the first joint in-person Regional Advanced Leader Trainer / Leader Trainer course under the new Africa Scout Academy initiative in Kenya.
- 42 NSOs have a National Adults in Scouting policy aligned with the World Adults in Scouting guidelines.
- Regional Adults in Scouting network of 154 members from 42 NSOs facilitated peer exchange, knowledge sharing, and mutual support.
- 18 bi-monthly webinars through the Adults in Scouting Regional Network were held, providing opportunities for members to request specific training topics.

Our Impact



Key highlights of work done

Goal 1: Support NSOs to adopt an integrated approach in implementing the Youth Programme, Adults in Scouting life cycle, and other areas of the educational methods to ensure sustainable growth and membership recovery post-pandemic.

- 15 NSOs improved their recruitment, training, and retention processes for adult leaders in line with the World Adults in Scouting policy.
- Six capacity-building webinars held annually for Adults in Scouting Commissioners through the Regional Adults in Scouting Network.

Goal 2: Transform adult volunteer development by reviewing training structures and award systems, aligning them to the current WSB framework, and strengthening Adults in Scouting national teams.

- NSOs embraced online training, supplemented with practical sessions, marking a significant shift from traditional Wood Badge methods.
- Piloted a new approach to awarding the three and four beads, extending eligibility beyond trainers to adults with diverse competencies.
- Introduced a course for training course designers, with three sessions conducted in both English and French, training 300 leaders from 35 NSOs.

Challenges

- The main challenge was slow or lack of response from NSOs on engaging in matters relating to Adults in Scouting, such as policy reviews, adult training and management.
- Inadequate resources hindered the convening of regular adult training resulting in a lack of or inadequate implementation of the youth programme.

Opportunities

Shifting the awarding of Wood Badges to a competencies-based system - and away from the traditional practice of recognising only unit leaders and trainers - will broaden participation and engagement among adult volunteers and leaders. This approach acknowledges their specific areas of expertise while opening up a wider pool of resource persons to support various youth programme areas.



3. Safe From Harm

Creating a safe environment for all members of National Scout Organizations (NSOs) remains a core priority for World Scouting. Ensuring safety and protection is essential for the growth, development, and well-being of all participants. The World Scout Conference 2024 resolution on Safe from Harm reinforced the requirement for NSOs to meet World Scouting's standard in safeguarding and child protection.

Summary of achievements

During the triennium, we focused on supporting NSOs to implement their Safe from Harm policies effectively across Adults in Scouting, Youth Programme areas, and all Scout activities and events. Efforts included developing structures, establishing procedures, and setting up case management teams.

Over 18 capacity-building webinars were conducted through the Safe from Harm Regional Network, which has more than 100 members from NSO Safe from Harm teams. At least 35 NSOs have begun implementing Safe from Harm policies, although challenges remain in fully meeting World Scouting's standards. Notable progress has been achieved in introducing new safeguarding and child protection approaches, leading to significant improvements within the triennium.

- 35 NSOs have a Safe from Harm policy, with 21 implementing them.
- 12 NSOs completed the online self-assessment within the 12-month rollout period.
- 3 NSOs underwent in-person assessments conducted by GSAT assessors.
- Over 105 members actively participate in the Safe from Harm Regional Network, engaging in regular knowledge-sharing sessions.
- More than 30 trained "Listening Ear" volunteers now support local and regional events.

Key highlights of work done

Goal 1: Support NSOs to fully implement their National Safe from Harm Policies in line with the Constitutional requirement of World Scouting.

- Supported 35 NSOs in policy implementation, with ongoing capacity-building efforts in case management and the “Listening Ear” mechanism.
- Online self-assessment rollout shortened due to delays, giving NSOs only 12 months to complete the process.

Goal 2: Strengthen the Safe from Harm culture across all NSOs through education of its leadership, adults, and young people.

- Conducted six webinars targeting Safe from Harm Coordinators, addressing cultural norms and practices affecting safeguarding. This resulted in increased awareness and implementation with noticeable improvements in the safeguarding of young people during local and national activities.
- Promoted the integration of positive cultural practices into NSO safeguarding frameworks through regular Regional Coordinators webinars.

Goal 3: Implement the Safe from Harm policy and procedures during Regional and Zonal Scout events

- Established Safe from Harm structures and procedures for all regional and zonal events resulting in increased compliance and awareness among event participants.
- Introduced “Listening Ears” at regional webinars. Subsequently, 15 NSOs implemented the “Listening Ear” concept at the local or national level.
- Deployed over 30 trained “Listening Ears” to support events, such as the 1st Africa Rover Moot, three Southern Zone Conferences, the Indian Ocean Conference, two West Africa Zone Conferences, and the 9th Africa Scout Jamboree in Burundi.

Goal 4: Promote and provide guidance to NSOs to foster the resilience, well-being, and mental health of young people, Adults in Scouting, and local communities, linked with our overall Safe from Harm priority.

- Conducted a mental health webinar via the Safe from Harm Regional Network, introducing guidelines for NSOs to develop their own mental health policies. 12 NSOs have integrated mental health in their Youth Programme.

Challenges

- Varying levels of readiness among NSOs to fully implement Safe from Harm standards.
- Gaps in case management procedures and reporting mechanisms.
- Limited integration of Safe from Harm policies with other organisational policies.

Opportunities

- Strengthening linkages between Safe from Harm, Adults in Scouting, and Youth Programme policies.
- Expanding “Listening Ear” training and deployment.
- Leveraging webinars to scale capacity-building initiatives.



4. Youth Engagement

Scouting remains committed to fostering meaningful youth leadership and engagement in decision-making processes, while promoting intergenerational collaboration across the Movement.

Summary of achievements

To ensure that young people play a central role in shaping the future of Scouting and are prepared to contribute as active global citizens, a range of programmes, events, and learning opportunities were implemented during the triennium. These initiatives have strengthened youth leadership capacity, increased participation at all levels, and encouraged young people to take a proactive role in their communities.

- 4 National International Leadership Trainings (ILTs) conducted in Rwanda, Côte d'Ivoire, Madagascar, and Botswana, engaging 68 participants.
- 3 Regional ILTs conducted: Gitega, Burundi with 34 participants from 23 countries, in Ouagadougou, Burkina Faso with 29 participants from 14 countries and in Antananarivo, Madagascar with 29 participants from 21 countries.
- Increased regional representation and diversity in leadership development programmes.
- Expanded capacity for youth-led community service and advocacy projects across multiple NSOs.
- Strengthened partnerships supporting youth leadership development at national and regional levels.

Key highlights of work done

Goal 1: Strengthen understanding and implementation of meaningful youth leadership and engagement at all levels of the Movement.

- Supported NSOs in developing and implementing youth engagement strategies.
- Addressed the inclusion of youth on NSO boards with 18 NSOs having young people on national Boards.

“ILT 2022 gave me a deeper understanding of our Movement, its vision, and its mission. We explored leadership, teamwork, and personal development so that one day we can represent Scouting at national and international levels. I am eager to share the knowledge, skills, and experiences gained here with my NSO and community, serving as a motivated, exemplary young leader.”

— Haja Andriantsimba, Tily eto
Madagasikara

“The skills I gained through the ILT training will help me strengthen my character and understand myself as a leader. My commitment is to help my NSO recognise the potential of youth leaders and work towards its growth.”

— Boitshepo Candy Mothethi, Botswana

Goal 2: Equip young people with capacity and knowledge through youth leadership development to take on youth-led initiatives to solve grassroots challenges.

- Delivered training to young people to prepare them for leadership in a rapidly changing world, fostering personal growth and instilling values-driven citizenship education. As a result, participants began developing innovative solutions to community challenges.

Challenges

- The review and development of youth involvement strategies and youth forum guidelines were not priorities for many NSOs.
- At the NSO level, meaningful participation and engagement of young people in decision-making is often not prioritised. While youth representatives may be present on boards, they should be empowered to move beyond consultation & take an active role in shaping decisions.

Opportunities

- Leverage Scouting's identity as a youth organisation to prioritise youth leadership in focus, funding, and practice.

5. Quality Youth Events

Scouting events provide safe, dynamic environments where learning takes place, cross-cultural exchanges are enriched, and lifelong experiences are created. These gatherings inspire community transformation through impactful initiatives and foster social responsibility among participants.

Summary of achievements

The Africa Scout Region recorded significant progress in enhancing participation and event management across global and regional platforms. African NSOs steadily increased their involvement in JOTA-JOTI, showcased more national-level events and actively participated in major global gatherings such as the 23rd World Scout Jamboree in Korea (2023) and the 17th World Scout Moot in Portugal (2025). The quality of regional events was strengthened with the successful hosting of the 1st Africa Scout Moot in Kenya (2023) and the 9th Africa Scout Jamboree in Burundi, expanded Africa Scout Day celebrations, and cross-border camps helping to advance SDGs awareness. The Region boosted event management capacities by mobilising over 100 volunteers for major events and delivering targeted training through workshops and a webinar on World Scouting's events strategy.

- 1st Africa Scout Moot held in Kenya (15–25 April 2023) with 1,000 participants from 29 countries under the theme “Innovating the Next Steps”.
- Over 12 partners supported the Moot and Jamboree through contributions to the Africa Development Village programme.
- Regional volunteer engagement in event delivery across programme design, communications, logistics, Safe from Harm, and other operational areas. To successfully deliver the Moot, over 30 volunteers from across Africa supported the design and delivery of different elements of the Moot.

Key highlights of work done

Goal 1: Improved and quality participation in global events.

- Participation of African NSOs in JOTA-JOTI improved steadily, with an annual increase of five additional NSOs joining each year.
- More national-level celebrations were documented across the Region.
- Over 50 Scouts from 30+ African NSOs took part in the 23rd World Scout Jamboree in Korea (2023).
- 25 Scouts represented Africa at the 17th World Scout Moot in Portugal (2025).



Goal 2: Improved and quality participation in regional events.

- The 1st Africa Scout Moot was held in Kenya (2023), bringing together over 1,000 participants from 29 countries.
- Burundi received support to host the 9th Africa Scout Jamboree, organised to international standards.
- Africa Scout Day celebrations (2023–2025) recorded increased participation from NSOs across the Region.
- International camps served as platforms to promote global and regional programmes, including the SDGs, with an average of 50 participants from 15+ countries.

Goal 2: Improved capacities of NSOs in managing events

- Successfully engaged over 100 NSO volunteers in delivering major events, including the 18th Africa Scout Conference, 1st Africa Rover Moot, and 9th Africa Scout Jamboree.
- Two event management workshops were held and a webinar to disseminate World Scouting's events strategy.

Challenges

- Some event hosts did not carry out adequate prior planning, leaving certain aspects unaddressed.
- Many NSOs delayed confirming their participation in events until too late.
- Over-reliance on external support to successfully deliver events programme.

Opportunities

- Leveraging events as key platforms for building and sustaining lasting partnerships.
- Promoting and disseminating World Scouting's events strategy to strengthen the delivery of high-quality and safe events.
- Expanding volunteer engagement to enrich and enhance the event experience.

“Volunteering at the 18th World Scout Conference as a Listening Ear was an incredible opportunity to build my intercultural skills through meaningful engagement with participants from diverse NSOs. It enhanced my ability to provide psychosocial support in a high-level, global event setting, significantly enriching my professional development.”

— Valentine, Rover Scout, Nairobi Kenya

6. Diversity and Inclusion

Scouting reflects the diversity of the societies in which it operates, actively welcoming all individuals without distinction. This inclusivity is evident not only in its membership but also in the methods and programmes implemented throughout the Movement.

Summary of achievements

Over the past two years, the Africa Scout Region has made deliberate efforts to embed diversity and inclusion across its programmes, policies, and organisational structures. Key achievements include developing and reviewing diversity and inclusion policies, delivering both regional and national training sessions, and providing targeted support to integrate inclusive practices into growth and membership strategies.

A significant milestone has been the introduction of Scouting in humanitarian settings, reaching young people in vulnerable circumstances and promoting equitable access to Scouting. Through collaboration with consultants and partners, several countries have strengthened their diversity and inclusion frameworks and piloted inclusive approaches.

The Region also contributed to the Global Diversity and Inclusion Data Project, gathering insights from across NSOs to better understand the current landscape and guide future interventions. These efforts demonstrate a strong and growing commitment to ensuring Scouting is inclusive, equitable, and reflective of the diverse communities it serves.

- 7,380 young people from 11 countries engaged in Scouting through the Ticket to Life initiative, targeting vulnerable and marginalised communities.
- 12 NSOs introduced Scouting in humanitarian settings, reaching displaced and at-risk youth.
- 4 national and regional training sessions on diversity and inclusion delivered, building the capacity of over 120 Scout leaders.
- 5 NSOs supported in developing or reviewing diversity and inclusion policies.
- 2 consolidated regional impact stories produced, showcasing inclusive Scouting's transformative impact.

Key highlights of work done

Goal 1: Support NSOs in Africa to diversify their membership

- Introduced Scouting in humanitarian contexts, targeting refugees, street children, orphans, and communities facing extreme poverty through Ticket to Life projects reaching at least 7,380 people.
- Provided diversity and inclusion capacity-building workshops to over 120 leaders in four NSOs.
- Supported ten grassroots youth-led initiatives promoting inclusive Scouting.
- Assisted four NSOs in drafting diversity and inclusion policies and contributed to the global diversity and inclusion assessment through interviews with 20 NSOs.

Goal 2: Mainstream gender equality throughout all levels and structures in the Region

- Supported policy development and implementation in The Gambia, Lesotho, and Ethiopia, embedding gender equality into diversity and inclusion policies.
- Delivered gender equality training through platforms such as the Embracing Diversity workshop and Ethiopia's Gender Equality Project.

Goal 3: Evaluate where we stand in terms of diversity and inclusion, and identify areas of improvement to be a more diverse and inclusive Movement.

- Coordinated interviews with NSOs to assess existing practices, identify gaps, and prioritise actions as part of the global diversity and inclusion assessment process.

"Ticket to Life has been a life-changing experience. I am now optimistic about my future and that of my community. I feel proud to be contributing to my community as I run my shop in my hometown."

— Aboubalye
23-year-old Scout from Comoros



Challenges

- Limited funding, which constrained the scale and reach of planned diversity and inclusion activities across the region.
- Delayed endorsement of diversity and inclusion policies, which were often tied to timelines for annual general meetings and leadership transitions within NSOs.
- Achieving meaningful inclusion requires sustained time and resources, which conflicts with short project cycles and limited funding.
- Varied levels of understanding and commitment to diversity and inclusion among NSOs, making uniform progress across the region challenging.
- Language and contextual diversity in the region sometimes hinders consistent delivery and uptake of diversity and inclusion training and materials.

Opportunities

- Increased visibility and demand for inclusive Scouting, creating momentum for diversity and inclusion integration at all levels.
- Growing collaboration with partners and donors, opening up possibilities for funding and technical support.
- Expansion of Ticket to Life and other outreach programmes, offering practical platforms to mainstream diversity and inclusion in vulnerable communities.
- Use of data from the global diversity and inclusion assessment to inform targeted interventions and policy development.



7. Humanitarian Action

In recent years, the Africa Scout Region has faced numerous shocks, exacerbated by the cumulative effects of the COVID-19 pandemic, conflict, and climate-related disasters. These emergencies threatened the health, safety, and livelihoods of Scouts and their communities.

Summary of achievements

During the triennium, significant progress was made in advancing humanitarian action through targeted NSO support. Several NSOs, including Madagascar, Malawi, Zimbabwe, Mauritius, Chad, Kenya, and DR Congo received direct funding through World Scouting to respond to emergencies such as cyclones, floods, and political unrest.

Capacity-building workshops on disaster preparedness, risk reduction, mitigation, and response were delivered to NSOs including Mauritius, Zambia, Mozambique, and Madagascar. This training equipped Scouts and leaders to take active, informed, and safe roles in disaster-prone environments.

Additionally, NSOs such as Tanzania, Ethiopia, and Sierra Leone benefited from specialised training to integrate humanitarian action into youth programmes, ensuring preparedness is embedded into regular Scouting activities. Three regional webinars, held in partnership with HOT Eastern and Southern Africa, strengthened regional knowledge and readiness for emergency response.

- 7 NSOs (Madagascar, Malawi, Zimbabwe, Mauritius, Chad, Kenya, and DR Congo) received direct funding through World Scouting to respond to disasters and emergencies.
- 4 NSOs (Mauritius, Zambia, Mozambique, Madagascar) participated in capacity building workshops on disaster preparedness, risk reduction, and emergency response.
- 3 NSOs (Tanzania, Ethiopia, and Sierra Leone) trained to integrate Humanitarian Action into their youth programmes.
- 3 regional webinars conducted in partnership with HOT Eastern and Southern Africa, enhancing knowledge on disaster and emergency response.

Kenya Scouts Association Flood Response

The Kenya Scouts Association responded to severe flooding that displaced thousands of families, including over 100 Scout families.

The Association mobilised resources and partnered with local authorities and emergency agencies to provide psychosocial support for affected families, essential aid for 150 Scout families (around 600 people), and community engagement and support initiatives. These efforts highlight Scouting's vital role in community service, where even small acts of kindness inspire broader collective action.



Scouts provide relief to communities impacted of flooding in Kenya

Click on the picture or scan the QR code to read about our impact.



Key highlights of work done

Goal 1: Develop the capacity of NSOs to monitor actively and effectively, report, mitigate, and respond to disasters

- Capacity building workshops were conducted for four NSOs, focusing on disaster preparedness, risk reduction, mitigation, and response planning.
- Three NSOs supported to start the journey of developing and integrating humanitarian action activities into the Youth Programme.
- Three Regional webinars were held in collaboration with HOT Eastern and Southern Africa, equipping Scout leaders with practical tools for disaster monitoring and response.
- Scouts in Mauritius, Mozambique, Madagascar, Zambia, Tanzania, and Ethiopia trained to respond to disasters, enhancing community-level impact and resilience.



Challenges

- Diverse nature of emergencies in the region make it challenging to build deep expertise in specific areas of disaster response.
- Limited and short-term funding restrict the scale and sustainability of humanitarian action initiatives. Longer-term projects needed to fully build and institutionalise capacity within NSOs.
- Lack of existing preparedness structures in some NSOs limits the effectiveness and speed of response efforts.
- Low capacity of NSOs to initiate and manage crowdfunding appeals, limiting access to alternative funding sources during emergencies.

Opportunities

- Strengthening collaborations with humanitarian organisations at the national level to enhance technical support and resource mobilisation.
- Promoting NSO-to-NSO learning and sharing, especially in disaster preparedness and response best practices.
- Establishing NSO-to-NSO emergency support mechanisms to foster regional solidarity and faster response.
- Developing internal structures within NSOs to enable quicker and more coordinated disaster response.
- Exploring long-term partnerships for sustainable funding and capacity building in humanitarian action.



Scouts provide relief to victims of Cyclones Ana and Batsirai in Madagascar



Governance & NSO Support

Governance & NSO Support

Good governance is essential for the growth, sustainability, and integrity of the Movement at all levels. It ensures that NSOs are accountable to themselves and their stakeholders, operate transparently, and adhere to established structures, procedures, codes of conduct, and integrity standards.

Summary of achievements

During this triennium, the Region prioritised strengthening governance across NSOs by supporting policy reviews, strategic planning, and leadership inductions. A total of 120 WOSM Services were registered, with the greatest demand in areas related to governance and Safe from Harm. The Region also facilitated active engagement of NSOs in developing the Strategy for Scouting and the Regional Triennial Plan, alongside delivering targeted governance support such as board inductions and constitutional reviews.

- 131 WOSM Services registered, with high demand in governance and Safe from Harm.
- Induction of the Regional Scout Committee.
- NSO board inductions conducted in 18 countries.
- Active NSO engagement in shaping the Strategy for Scouting and the Regional Triennial Plan.

Key highlights of work done

Goal 1: Global Support Assessment Tool (GSAT)

Strengthening NSOs through GSAT assessments and developing their capacities through implementing their action plans.

- Conducted GSAT assessments in 11 NSO's including: Cape Verde, Burkina Faso, Éclaireurs et Éclaireuses de Côte d'Ivoire, Eswatini, Guinea-Bissau, Lesotho, Mauritius, Rwanda, São Tomé and Príncipe, Scoutisme Congolais and Seychelles.
- Supported NSOs in implementing GSAT action plans to address identified gaps.

Goal 2: Capacity Strengthening

Build the competencies of regional and NSO leaders through board inductions to effectively deliver on their mandates.

- Conducted the induction of the Regional Scout Committee.
- Conducted NSO board inductions in 17 NSOs: Benin, Botswana, Burkina Faso, Cape Verde, Côte d'Ivoire, EEDCI, The Gambia, Guinea-Bissau, Lesotho, Liberia, Mozambique, Scoutisme Congolais, Seychelles, Sierra Leone, Tanzania, Uganda, and Zambia.
- Supported Congo Brazzaville and Mali in progressing towards achieving membership with World Scouting.
- Facilitated constitutional reviews for Angola, Burkina Faso, Central African Republic, Chad, Éclaireurs du Tchad, FESCO, FIS, FSM, Lesotho, South Africa, Tanzania Scout Association, Uganda, and others.
- Provided conflict resolution support to NSOs, including Côte d'Ivoire, Guinea, The Gambia, and Nigeria.

Summary of achievements

During this triennium, the Region prioritised strengthening governance across NSOs by supporting policy reviews, strategic planning, and leadership inductions. A total of 120 WOSM Services were registered, with the greatest demand in areas related to governance and Safe from Harm. The Region also facilitated active engagement of NSOs in developing the Strategy for Scouting and the Regional Triennial Plan, alongside delivering targeted governance support such as board inductions and constitutional reviews.

- 131 WOSM Services registered, with high demand in governance and Safe from Harm.
- Induction of the Regional Scout Committee.
- NSO board inductions conducted in 18 countries.
- Active NSO engagement in shaping the Strategy for Scouting and the Regional Triennial Plan.

Key highlights of work done

Goal 1: Global Support Assessment Tool (GSAT)

Strengthening NSOs through GSAT assessments and developing their capacities through implementing their action plans.

- Conducted GSAT assessments in 11 NSO's including: Cape Verde, Burkina Faso, Éclaireurs et Éclaireuses de Côte d'Ivoire, Eswatini, Guinea-Bissau, Lesotho, Mauritius, Rwanda, São Tomé and Príncipe, Scoutisme Congolais and Seychelles.
- Supported NSOs in implementing GSAT action plans to address identified gaps.

Goal 2: Capacity Strengthening

Build the competencies of regional and NSO leaders through board inductions to effectively deliver on their mandates.

- Conducted the induction of the Regional Scout Committee.
- Conducted NSO board inductions in 17 NSOs: Benin, Botswana, Burkina Faso, Cape Verde, Côte d'Ivoire, EEDCI, The Gambia, Guinea-Bissau, Lesotho, Liberia, Mozambique, Scoutisme Congolais, Seychelles, Sierra Leone, Tanzania, Uganda, and Zambia.
- Supported Congo Brazzaville and Mali in progressing towards achieving membership with World Scouting.

- Facilitated constitutional reviews for Angola, Burkina Faso, Central African Republic, Chad, Éclaireurs du Tchad, FESCO, FIS, FSM, Lesotho, South Africa, Tanzania Scout Association, Uganda, and others.
- Provided conflict resolution support to NSOs, including Côte d'Ivoire, Guinea, The Gambia, and Nigeria.

Goal 3: Strategic Planning, Monitoring and Evaluation

Promote strategic thinking towards growth and sustainability of the Region and the NSOs.

- Conducted strategic planning workshops for Botswana, Burkina Faso, Cape Verde, Malawi, Mozambique, and Tanzania.
- Engaged NSOs in developing the Regional Triennial Plan 2025–2028.

Goal 4: WOSM Services

Support the implementation of WOSM Services across the region

- Received a total of 131 services and delivered 92 WOSM Services across the Region.
- Trained 31 consultants, expanding service offerings to include financial management and social impact.
- Conducted consultant evaluations and upskilling sessions.
- Promoted WOSM Services through Zonal Conferences and NSO visits.

Activities

- Interreligious Symposium (16–20 March) in 2023 in the Central African Republic.
- Organised the 1st Africa Scout Academy.

Challenges

- Internal conflicts within NSO leadership, worsened by COVID-related delays in leadership transitions, requiring significant time, energy, and financial resources for resolution.
- Suspension of 2 NSOs due to poor governance and payment of fees.
- High travel costs across the Region limiting direct engagement with NSOs.



Growth & Post-Pandemic Recovery

Governance & NSO Support

The 2022–2025 triennium has been a defining period for Scouting in Africa, marked by both recovery from the COVID-19 pandemic and significant growth. With over 60% of Africa's population under the age of 25, Scouting has a unique opportunity to shape the continent's future.

Summary of achievements

Growth

Despite challenges, including lockdowns, disrupted school calendars, and socio-economic hardships, Scouts across the Africa Scout Region demonstrated resilience, adaptability, and commitment. The Region prioritised revitalising activities, supporting National Scout Organizations (NSOs) in their recovery efforts, and expanding outreach to underserved communities. Efforts also focused on strengthening membership systems and promoting inclusive, sustainable growth.

At the start of the triennium, the Region set an ambitious goal to grow membership by at least 10% and welcome at least two potential NSOs into World Scouting. Both targets were exceeded: Mali and the Republic of Congo became members of World Scouting, raising the total to 42 NSOs, and overall membership more than doubled reaching 9.93 million from 4.74 million.

- Membership increased from 4,598,943 in 2022 to 9,842,964 in 2025 — a 114.02% increase, far surpassing the 10% target.
- Mali and Republic of Congo attained World Scouting membership.
- Regional growth workshop held with participation from 33 NSOs (78% of all NSOs).
- 28 growth champion trainings conducted, covering over 50% of NSOs.
- Direct membership system and strategy support provided to five NSOs.

Social Impact

The Africa Scout Region focused on expanding the reach and recognition of community service, while strengthening systems for effective project delivery and evaluation. By equipping NSOs with tools, skills, and platforms, the Region enabled impactful initiatives that address real-world challenges, from environmental conservation to peace-building.

The Region's approach centred on two strategic priorities: broadening the reach and recognition of community service, and strengthening the systems that underpin effective project delivery and evaluation.

- 56 MoP-funded projects implemented, up from the target of 36.
- At least 20 NSOs established active Messengers of Peace focal points.
- Annual Messengers of Peace Coordinators' training strengthened zonal networks and peer learning.
- Messengers of Peace Hero awards recognised outstanding grassroots contributions.
- Africa Scout Academy brought together Messengers of Peace Coordinators and youth leaders.
- Virtual Messengers of Peace campfire fostered cross-border storytelling and solidarity.



Key highlights of work done

Growth

Goal 1: Focus was on enhancing NSO capacity to manage, report, and grow their membership through various tools including digital and training. These are some results:

- Conducted 1 regional training on the WOSM Membership Portal and data reporting standards.
- Completed 3 targeted shadow censuses to assess and validate membership data across the Region.
- Through year-marked projects, direct support was provided to five NSOs to establish or upgrade their membership management systems.

Goal 2: To drive the growth agenda in the Region

This intended to drive sustainable membership growth through capacity building and leadership development. Below are some outcomes:

- Membership grew from 4,743,336 to 9,932,234, representing a 109.39% increase. This means the membership more than doubled over the period across the Region, surpassing the 10% target.
- Held **1 regional growth workshop** with participation of 33 NSOs, representing 78% of NSOs.
- Training for **growth champions** in more than 50% of NSOs to lead local growth initiatives.
- Implemented a **recognition programme** for NSOs achieving the highest growth during the Regional and World Conferences.

Goal 3: To encourage sharing of best practices within NSOs and to inspire each other.

Tailored support was provided to NSOs with strong growth potential to accelerate their development.

- 4 of 5 **high-potential NSOs** received support through funded projects to increase growth strategy and membership management.
- Supported each with **customised technical assistance** and national growth strategy development through the growth workstream.

Goal 4: To deliver targeted support to NSOs with high growth potential.

This focused on supporting potential Scout organisations in achieving World Scouting membership and recognition.

- **2 new NSOs** (Congo [Republic of] and Mali) successfully attained World Scouting membership, expanding the Movement's reach and inclusivity.

Activities

The Africa Region has made significant progress in rebuilding and expanding Scouting post-pandemic. Through strategic investments in systems, leadership, and outreach, NSOs have strengthened their foundations and extended their impact. These achievements reflect a resilient and forward-looking Movement, well-positioned for continued growth in the years ahead.

Social Impact

Goal 1: Expand Community Impact and Recognition

- Supported projects in health, education, environment, and peace-building.
- Improved coordination through Messengers of Peace focal points and training.
- Recognised exceptional service through Messengers of Peace Hero Awards.

Goal 2: Strengthen Project Management and Evaluation

- Trained 2 NSOs on World Scouting's grant management and monitoring and evaluation frameworks.
- Delivered 1 regional training on project design, budgeting, and implementation.
- Trained 15 targeted NSOs in monitoring and evaluation to measure outcomes effectively.
- Conducted 14 monitoring and evaluation missions to assess and improve project delivery.

The Africa Scout Region has rebuilt momentum post-pandemic, exceeding membership growth targets, welcoming new NSOs, and expanding social impact initiatives. By investing in systems, leadership, and youth-led service, Scouting in Africa has strengthened its role as a catalyst for community transformation.

Sustaining this momentum will require continued collaboration, resource mobilisation, and investment in young leaders. Together, we can scale our impact and ensure Scouting remains a transformative platform for building inclusive, peaceful, and thriving societies.

In 2023, the Angola Scouts Association advanced its digital transformation by adopting a new membership management system, a response to its 20% growth in 2022 and expanding base of 30,000+ members. With World Scouting's support, the Association developed a tailored solution to improve transparency, streamline data sharing across all levels, and enable data-driven decision-making. This milestone strengthened the sustainable growth and effective management of Scouting in Angola.



"The guidance from the World Scouting Consultant was instrumental in shaping the framework for our membership management system. We truly appreciated that our actual needs were understood and addressed."

— **Mampasi Malungo, Angola Scouts Association.**

Challenges

- Lack of responsiveness in census data collection has resulted in incomplete information for some NSOs, with instances of redundant data that negatively affect communications, delivery of support, and related processes.
- Frequent leadership and structural transitions within NSOs disrupted project management, sustainability, and the continuity of actions.

Opportunities

- A predominantly young population presents significant opportunities for growth and expansion of programmes.
- Harnessing the expertise of trained volunteers to strengthen project management and implementation.



Communications & Partnerships

Scouting's profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful communication methods and engaging in strategically relevant partnerships, Scouting should be recognised as the world's leading youth movement.

Summary of achievements

Over the triennium, significant progress was made in strengthening communications, partnerships, advocacy, and resource mobilisation within the Africa Scout Region. The communications portfolio expanded with seven WOSM Services delivered to NSOs, 30 impact stories, and 12 videos published, major technology upgrades completed, and the development of five new support resources, while ensuring a consistent multilingual outreach.

Partnerships were advanced through ten WOSM Services, two new regional projects developed on digital activism and online child safety, NSO-to-NSO collaborations, and contributions to global initiatives, such as UNICEF's mental health work and UN Environments Plastic Tide Turners. Advocacy efforts included developing four regional policy papers, engaging youth in 12 global platforms, training 145 young people and volunteers from 19 countries, and running digital campaigns on child safeguarding.

On resource mobilisation, the Region launched a business development and resource mobilisation strategy targeting USD 6 million by 2031, recruited 128 new and upgrading Africa Scout Foundation members, raised USD 22,500 for the Africa Scout Foundation capital fund, secured over USD 888,000 in additional funding, and supported five NSOs to strengthen financial sustainability.

Collectively, these achievements demonstrate tangible impact in empowering Scouts, enhancing visibility, influencing policy, and building resilience for sustainable growth.



Key highlights of work done

Goal 1: Communications

Continuously leverage advancing technology to deliver timely and impactful strategic and organisational communications and storytelling to the Africa Scout Region's internal and external audiences in multiple languages while providing capacity building and direct support to National Scout Organisations.

- Delivered seven WOSM Services in communications to Benin, Burundi, The Gambia, Lesotho, Kenya, Madagascar, and South Africa
- Digitalised internal communications by adopting the use of Treehouse and MailChimp platforms.
- Produced and published 30 stories and 12 videos to showcase the impact and visibility and promotion of Scouting.

- Significantly upgraded World Scout Bureau Africa's technology infrastructure (hardware, software and related services), enhancing capacity to hold in-person meetings, virtual and hybrid events, and training.
- Consistency provided timely official communications and resources in English and French to allow for the effective participation of NSOs.
- Developed five communication support resources for NSOs on communication skills for board members in Scouting, communicating in humanitarian settings, storytelling for donor-funded projects, digital activism toolkit, and visual brand guidelines for regional events.
- Provided communication support for 30 key world, regional and zonal Scouting events.



Our Impact

Goal 2: Partnership

Strengthen existing and develop new strategic project-based collaborations and relations with partners of the Africa Scout Region and support NSOs to enhance their capacities to unlock and effectively manage local-level engagements with partners and other NSOs.

- Delivered WOSM Services in external relations on resource mobilisation, partnerships, and advocacy to NSOs in Angola, Burundi, Kenya, Lesotho, Madagascar, Nigeria, Seychelles, Sierra Leone, South Africa, and Tanzania.
- Developed two new regional projects and initiatives on digital activism through the Digitalise Youth Consortium, online child safety (safe Scouts) and contributed to a mental health initiative by UNICEF.
- Fostered two NSO-NSO partnerships between Eswatini, Mozambique and South Africa, and between Kenya, Mexico, and USA for the World Scout Jamboree Alliance bid.
- Contributed to two external project evaluations on Ticket to Life and the Plastic Tide Turners Challenge by UN Environment.

Goal 3: Advocacy

Develop and execute a youth-led regional advocacy strategy to position Scouting as the world's leading educational youth movement and as a key provider of non-formal education with an influential voice and impact on key policy matters relating to young people in Africa and its sub-regions.

- Contributed to the review and development of new Youth Representatives system and strategy for World Scouting.
- Regional Youth Representatives and World Scout Bureau Africa staff participated in 12 external advocacy opportunities and contributed to policy conversations in areas such as health and well-being, climate change, sustainability, plastic pollution, youth development, gender equality, humanitarian action, internet freedom and multilateralism.
- Developed four regional policy advocacy papers on environment and sustainability, health and well-being, skills for life, and nutrition and food security.
- Conducted advocacy training for 145 young people and adult volunteers from 19 NSOs (Benin, Burundi, Cameroon, Chad, Congo (Democratic Republic of), Côte d'Ivoire, Ghana, Kenya, Lesotho, Madagascar, Mauritius, Namibia, Rwanda, Senegal, Seychelles, South Africa, Tanzania, Uganda, and Zambia) to influence government policies at the country level.
- Executed three digital advocacy campaigns on safeguarding and child protection during Safe from Harm Week.

Goal 4: Resource Mobilisation

Refresh the Africa Scout Region's resource mobilisation strategy with a focus on long-term financial sustainability in collaboration with the Africa Scout Foundation and support to National Scout Organisations (NSOs) to build fundraising capacity and resilience.

- Developed and implemented a regional business development and resource mobilisation strategy to raise USD 6 million by 2031.
- Recruited 128 new and upgrading members to the Africa Scout Foundation, mobilised USD 22,500 into the capital fund and supported 10 youth-led grassroots community projects
- Mobilised USD 888,502 in additional funding and USD 8,500 in in-kind support for regional initiatives, programmes, and activities.
- Supported five NSOs (Eswatini, Kenya, Lesotho, Seychelles, and Tanzania) to develop strategies to achieve financial sustainability.
- Trained 17 leaders from 15 NSOs (Angola, Benin, Burkina Faso, Burundi, Kenya, Madagascar, Malawi, Niger, Nigeria, Rwanda, Senegal, Seychelles, South Africa, Tanzania, and Uganda) and the Africa Scout Foundation board members to build their capacity for partnerships, resource mobilisation, and management of funded projects.



Scouts Influencing Behaviour Change on Plastic Pollution in Madagascar

Click on the picture or scan the QR code to learn about our impact



"Our absolute priority was to create committed Scouts for SDGs ambassadors who are passionate about preserving the environment by helping communities in managing plastic waste and promoting recycling. We set up training courses and Scouting activities through interactive methods such as camping, community service and outdoor activities, to shaped individuals determined to make a difference by using their voices to drive change. These ambassadors have become standard bearers for our cause, inspiring action and respect for nature in their communities. Our aim is to cultivate a generation of dedicated environmentalists, ready to defend our planet for generations to come."

— Razanakoto Ny Antso, Youth Advisor and Plastic Tide Turners Challenge Advocacy Lead

Our People



Africa Scout Committee

The Africa Scout Committee is the elected governing body of the Africa Scout Region. It is responsible for overseeing the implementation of World Scouting policies, supporting National Scout Organizations in Sub-Saharan Africa, and guiding the region's growth and development in line with World Scouting's vision.



Maina Kiranga
Chairperson, Africa Scout Committee (Ex-Officio)



Armand Djeigo
Vice Chairperson, Africa Scout Committee



Frederic Mutuku
Treasurer



Albert Nyamwana
Member



Denis Kima
Member



Joseph Chidi Ihemedu
Member



Ledet Yosef Solomon
Member



Soumana Diallo Oumarou
Member & Chairperson, Youth Advisors to the Africa Scout Committee



Yassin Othman Makaraba
Member



Zo Hasina Franck Ramanarivo
Member

Youth Advisors to the Africa Scout Committee

Youth Advisors to the Africa Scout Committee are elected young people aged 18–26 who serve in an advisory capacity. They contribute to policies, programmes, and priorities, ensuring that the Committee remains responsive to young people and that their voices, perspectives, and ideas are fully represented in regional decision-making.



Soumana Diallo Oumarou
Chairperson



Isaiah Marikopo
Vice Chairperson



Shadyat Idd
Secretary



Fred Ishimwe
Youth Advisor



Ampumuza Peter
Youth Advisor



Mora Frederic
Youth Advisor

Workstreams of the Africa Scout Committee

Educational Methods (Adults in Scouting)

- Eric Mwenda Gitonga
- Sie Mohamed Barro
- Ampumuza Peter
- Armand Djeigo

Educational Methods (Youth Programme)

- Aka Andre Bleou
- Nana Felicite
- Vete Willy Emmanuel
- Marie Annick
- Albert Nyamwana

Youth Engagement

- Andriantsimba Lucas
- Elizabeth Nyaberi
- Marikopo Isayah
- Yassin Othman Makaraba
- Farouk Diallo

Governance and NSOs Support

- Brendon Hausberger
- Marie Sabara
- Imrit Yusuf
- Rashid Mchatta
- Maina Kiranga
- Joseph Chidi Ihemedu
- Mora Fredric

Communications and Strategic Partnerships

- Simon Mwangi
- Mercy Banda-Ngoma
- Natasha Kayle
- Jemimah Nartey
- Franck Ramanarivo
- Ishimwe Fred Arnaud

Resource Mobilisation

- René Julien Randriamaherisoa
- Pedro Sapalalo
- Abdoul Razak Aboubacar Dan Ladi
- Maina Kiranga
- Jemimah Nartey
- Fredrick Mutuku

Growth and Pandemic Recovery

- Herminio Muambo
- Pascal Speville
- Sylvie Dossou
- Nadjibou Sagna
- Ledet Yosef Solomon
- Abdi Shadyat Idd

Safe from Harm

- Gary Pienaar
- Sylvia Mochama
- Gontrand Prudence
- Safidy Randriamitaantsoa
- Albert Nyamwana

Diversity and Inclusion

- Ruth Gasson
- Kwizera Nana
- Noel Nizeyimana
- Jailson Menteiro
- Erick Muhirwa
- Denis Kima

Sub Committees & Taskforces

MOP Regional Decision-Making Committee (RDC)

- Victor Atipaga
- Baskouda Shelley
- Betty-Mai Sofa

Regional Awards and Recognitions Taskforce

- Jim Kastelic
- Prof. Maggie Kigozi
- Peter Mwema
- Winston Adams
- Armand Djeigo

Awards and Honours Committee

- Jim Kastelic
- Prof. Maggie Kigozi
- Anne Whiteford
- Viateur Rucyahana
- Armand Djeigo

WOSM Consultants

- Sie Mohamed Barro - Adults in Scouting
- Rene Bayili - Better World Framework
- Isaie Muragijimana - Better World Framework
- Marie Louise Ycossie - Better World Framework
- Natasha Kayle - Communications
- Jean Marie Gangaram - Communications
- Edgar Marumbu - Communications
- Noel Nizeyimana - Diversity & Inclusion
- Jailson Menteiro - Diversity & Inclusion
- Brendon Hausberger - Good Governance
- Imrit Yusuf - Good Governance
- Rashid Mchatta - Good Governance
- Pascal Spelville - Growth
- Sylvie Dossou - Growth
- Herminio Muiambo - Growth
- Victor Atipaga - Growth
- Boubacar Issoufou - External Relations
- Théodore Salou - External Relations
- Ivy Akii - External Relations
- Sylvia Mochama - Safe from Harm
- Michelle Djeigo - Safe from Harm
- Gontrand Prudence - Safe from Harm
- Gary Pienaar - Safe from Harm
- Patrick Massaquoi - Humanitarian Action
- Norma - Humanitarian Action
- Devina Adosi - Humanitarian Action
- Grace Michuki - Youth Engagement
- Andriantsimba Lucas - Youth Engagement
- Aka Andre Bleou - Youth Programme
- Nana Felicite - Youth Programme
- Vete Emmanuel - Youth Programme

Regional Youth Representatives

- Jóa das Dores Melo Linombe (Angola)
- Nshimirimana Petit Bon (Burundi)
- Tatchoumkaha Nguiffo Houstan Junior (Cameroon)
- Traore Sarah Bintou (Cote d'Ivoire)
- Momodou Kuyateh (Gambia)
- Joan Ivy Murugi (Kenya)
- Luís Betinho Muchidão (Mozambique)
- Jonathan Lloyd Pienaar (South Africa)

World Scout Bureau Africa Support Centre

The following staff served in the World Scout Bureau Africa Support Centre in the last triennium:

- Frederic T. Kama-Kama - Regional Director
- Mary W. Waweru - Deputy Regional Director
- Jonathan O. Omondi - Director, Scouting Development
- Mercyline K. Busolo - Director, Finance and Administration
- Benson Makusha - Coordinator, Communications and Marketing
- Anne S. Leparan - Manager, Strategic Coordination
- Mostaff Matesanwa - Senior Manager, Safeguarding and Child Protection
- Jacques S. Ubukandi - Senior Manager, Grant Management and Quality Assurance
- Nelson Opany - Senior Manager, Communication and Partnerships (until 1 July 2024 when he transitioned to the Global Support Centre as Senior Manager, Strategic Partnerships and Fundraising)
- Calisto Ochieng - Manager, Strategic Partnerships and Fundraising
- Grace W. Kamau - Officer, Scouting Development
- Essosolim Assoti - Officer, Membership & Capacity Building
- Morris N. Mwendwa - Officer, Digital Information Technology
- Kelvin Mirie - Officer, Membership & Capacity Building
- Beryl A. Okuku - Finance Executive
- Cathy Nyake - Project Assistant, Digitalise Youth Project
- Caroline N. Rutere - Welfare Assistant (deceased on 4 December 2022)
- Babrah Chao - Welfare Assistant
- Jane W. Njenga - Administrative Assistant
- Kennedy K. Kimani - Office Assistant
- Bonface Wahome - Intern, Digital Marketing
- Léandre Marcinkowski - Volunteer, Communications and Digital (2024-2025)
- Cecilia Tunda - Volunteer, Communications & Partnerships (2023-2024)
- Leo Batier - Volunteer, Scouting Development (2022-2023)
- Julie Poitevineau - Volunteer, Communications & Partnerships (2022-2023)

Our Partners

We work hand-in-hand with a diverse network of partners, including governments, intergovernmental organisations, non-governmental organisation, youth organisations, and international agencies. Each shares our commitment to empowering young people, strengthening communities, and building a better world through Scouting.

Funding Partners

The following partners have provided direct financial support to the region over the last triennium:



John and Brian Neysmith



Digital Democracy Initiative



Strategic Partners

During the triennium we have worked with among others the following strategic partners:



WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS

Alliance and Networks

We belong to these alliances
and networks:



Other partners who contributed to our work this
triennium include;



Humanitarian
OpenStreetMap
Team



Our Finances

The financial books of accounts for the World Scout Bureau Africa Support Centre have been audited for all the years under review by an independent external audit firm, KPMG. The audit reports for the three years have been unqualified, with the auditors noting no material non-conformities.

The detailed audited financial reports can be found on the website under the Consolidated World Scout Bureau financial report.

During the triennium, the office has audited, reviewed and updated the staff regulations, internal control systems, and processes to align them with the changing circumstances.

Office Space Development

As reported during the last conference, the Africa Support Centre had initially planned to construct its own office space to expand capacity and include a dedicated training facility to serve the region's Scouting needs. However, due to financial constraints and shifting priorities, this initiative was closed for cause. Instead, the office underwent renovations and rebranding to create a more welcoming environment and enhance the visibility of the Scouting brand.

Financial Performance

This Triennial financial report provides an overview of the overall financial performance of the World Scout Bureau, Africa Support Centre for the period October 2021 to September 2024. The financial reports for all the financial years reported have been endorsed by KPMG Auditors.

We present below a comparative income and expenditure statement, statement of financial performance, budget, income, surplus and expenditure summaries for the three years for members to get an overview of performance.

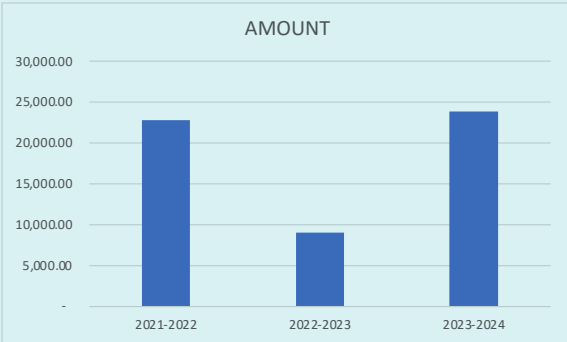
AFRICA SCOUT REGION STATEMENT OF FINANCIAL POSITION AS AT 30TH SEPTEMBER 2024

	FINANCIAL YEAR 2023-2024	FINANCIAL YEAR 2022-2023	FINANCIAL YEAR 2021-2022
ASSETS	USD	USD	USD
Current Assets			
Cash & short term deposits	514,231	719,561	535,514
Securities	0	0	0
Accounts Receivable	13,538	5,735	4,873
Amounts due from related parties	9,668	7,585	8,545
Prepayments & accrued income	41,535	35,076	38,709
Inventories	36,766	36,198	44,599
Inter-Office Accounts	136,098	44,096	192,050
Total current assets	751,836	848,251	824,290
Restricted non-current assets			
Non-current assets			
Fixed Assets	43,972	12,389	14,262
Financial Assets including (Guaranty)	1,686	1,204	1,204
Investments	0	0	0
Total non-current assets	45,658	13,593	15,466
TOTAL ASSETS	797,494	861,844	839,756

	FINANCIAL YEAR 2023-2024	FINANCIAL YEAR 2022-2023	FINANCIAL YEAR 2021-2022
LIABILITIES & FUNDS			
Current liabilities			
Short term & Financial Liabilities			
Accounts Payable	36,297	21,860	25,853
Other liabilities	0	0	0
Short term loans	0	0	0
Provisions	0	0	0
Accrued liabilities	66,233	49,151	61,553
Deferred income	0	0	0
Amount due to related parties	98,596	102,740	131,168
Inter-Office Accounts	0	0	0
Total current liabilities	201,126	173,750	218,574
Non-current liabilities			
Long term loans	0	0	0
Other non-current liabilities	0	0	0
Total non-current liabilities	0	0	0
Restricted funds			
Restricted funds (ex. projects)	196,703	317,410	289,505
Restricted endowment funds			
Funds held in trust			
Total restricted funds	196,703	317,410	289,505
Own Funds			
Result of previous years	340,684	331,677	308,908
Result of the year	23,888	9,007	22,769
Sub-Total	364,572	340,684	331,677
Reserves	35,094	30,000	0
Total own Funds	399,666	370,684	331,677
TOTAL LIABILITIES & FUNDS	797,494	861,844	839,756

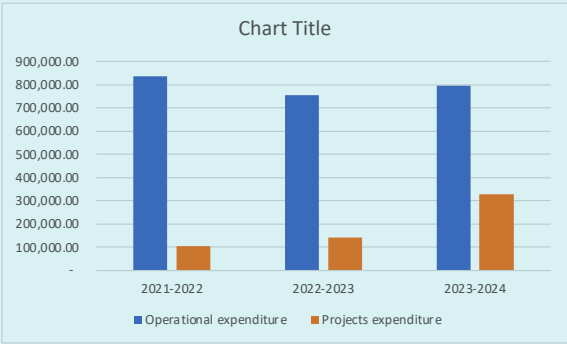
Surplus / Deficit

YEAR	AMOUNT
2021-2022	22,769.00
2022-2023	9,007.00
2023-2024	23,888.00



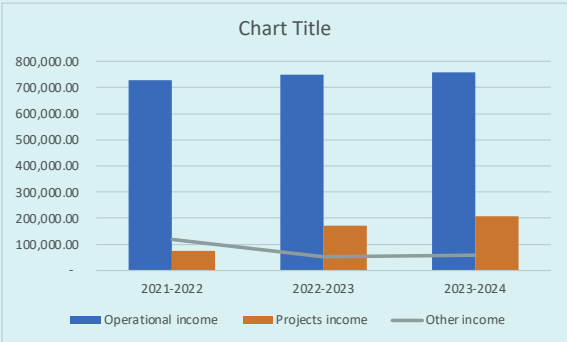
Expenditure

YEAR	2021-2022	2022-2023	2023-2024
Operational expenditure	835,863.00	753,460.00	795,959.00
Projects expenditure	106,038.00	142,433.00	328,509.00



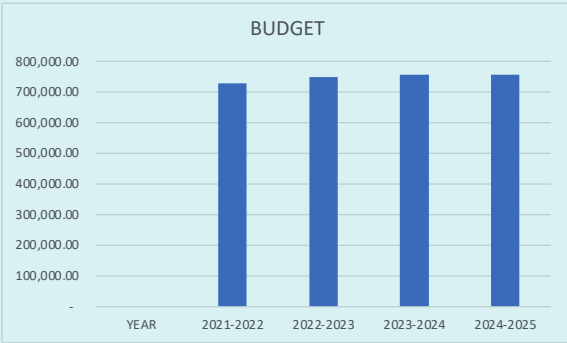
Income

YEAR	2021-2022	2022-2023	2023-2024
Operational income	728,334.00	747,999.00	757,099.00
Projects income	73,643.00	170,338.00	207,802.00
Other income	119,315.00	53,600.00	57,552.00



Budget

YEAR	AMOUNT
2021-2022	728,334.00
2022-2023	747,999.00
2023-2024	757,099.00
2024-2025	757,099.00



Africa Scout Foundation



The Africa Scout Foundation is an international non-profit organisation, incorporated under Kenyan law. It was established in 1995 to provide the Africa Scout Region with the financial support needed for the growth and development of Scouting. This was out of the realisation that, Scouting in Africa, if well supported financially, will help more young Africans to develop the knowledge, skills and attitudes that will enable them to be responsible, self-reliant citizens and dependable leaders of the future.

With the vision of “ensuring a future for Scouting in Africa” the Foundation aims to promote the growth of Scouting and support more young people in Africa to gain knowledge, develop skills and attitudes through quality educational programmes towards creating a better world by continuous accumulation and investment of capital fund.

Message from Board Chairperson

Dear Friends,

It is with pride and gratitude that I present the Africa Scout Foundation Report for 2022–2025, a period marked by steady growth and significant achievements. This year, as we commemorate 30 years of ensuring a future for Scouting in Africa, we also pause to honour the memory of our late Board Member, Olusoga Sofolahan.

Over the triennium, we invested USD 40,000 in 24 youth-led projects and USD 54,395 to strengthen the Africa Support Centre, directly impacting millions of young people. With over 640 members, stronger finances, and unqualified annual audits, the Foundation remains a vital pillar for Scouting in the region.

Thank you to the Board Members, Ambassadors, and staff of the Africa Support Centre for your dedication, and most especially to every single person who has generously supported our work. Together, let us continue to harness the power of investing in young people!

Yours in Scouting,



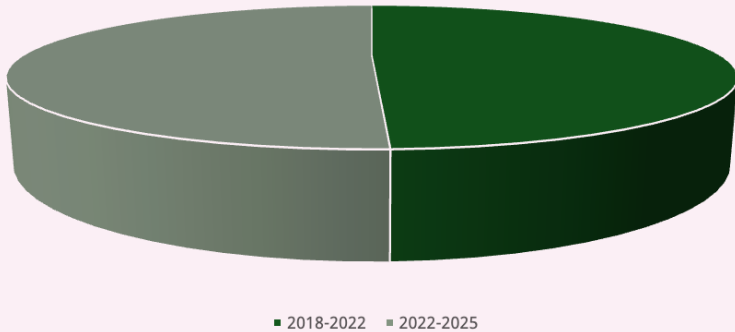
Jemima Nartemle Nartey
Chairperson,
Africa Scout Foundation

Membership Engagement and Growth

The Foundation has experienced an improved membership engagement approach over the last triennium due to the active social media pages, consistent newsletter dispatch and revamped website that also supports a direct online payment system for membership subscriptions and donations. Additionally, the Foundation has also implemented vigorous online campaigns aligned to various events to ensure continued visibility and membership engagement.

The membership drives have seen the registration of 128 new and upgrading members to the Foundation hence contributing a total of USD 22,500 into the capital fund as membership subscription within the triennium. This has increased membership from 520 members in 2022 to 648 members in 2025.

Growth Comparison of new members between 2018-2022 and 2022-2025

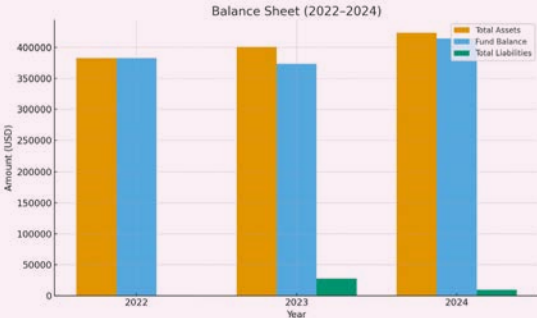


Finance and Investments

With your generous support, the Foundation continuous to register steady growth in both membership and financial strength, ensuring greater capacity to serve Scouting in Africa. To uphold the highest standards of accountability and transparency, the Foundation's accounts are audited annually by **PSK Associates** (Certified Public Accountants of Kenya) and have consistently received unqualified audit opinions. This strong financial stewardship reinforces the confidence of our members and partners, assuring them that every contribution is managed responsibly and directed toward creating meaningful impact. Below is a summary of the Foundation's performance as reflected in the audited accounts.

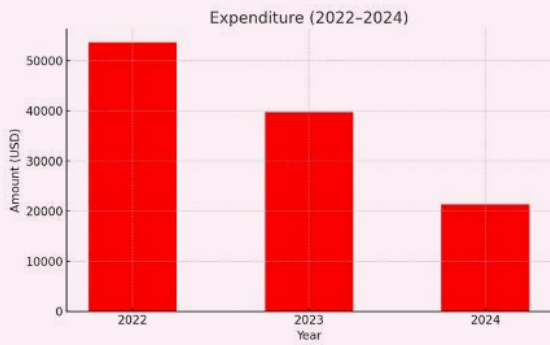
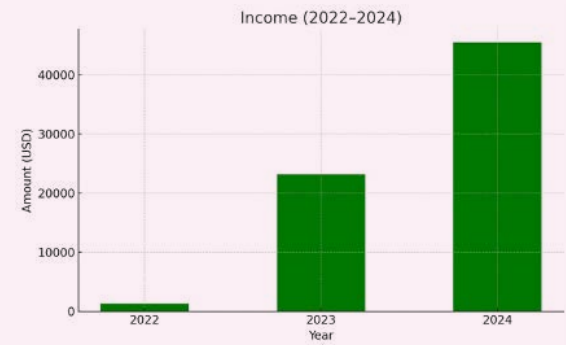
Statement of financial position as at 30th September 2024

	2022	2023	2024
CURRENT ASSETS			
Due from related parties	7,954	-	-
CIC Investment	-	-	52,425
Offshore investment	266,480	288,745	331,335
Bank balances	108,325	112,014	39,511
	382,759	400,759	423,271
ACCUMILATED FUND AND LIABILITIES			
MEMBERS' FUND			
Fund balance	382,459	373,235	414,030
LIABILITIES			
Due to related parties	-	27,225	8,941
Accounts payable	300	300	300
TOTAL ACCUMILATED FUND AND LIABILITIES	382,759	400,759	423,271



Statement of Income and Expenditure for the Year Ended 30th September 2024

	2022	2023	2024
INCOME	1,298	23,171	45,460
EXPENDITURE			
Administrative costs	1,701	9,154	664
Loss on investment	51,688	-	-
Youth Projects	-	8,964	(942)
Institutional support	-	21,465	21,465
Finance costs	265	137	141
	53,654	39,720	21,328
SURPLUS/(DEFICIT) FOR THE YEAR	(52,356)	(16,549)	24,133



Governance

For the first time ever, the Board Members underwent an induction, jointly with the Africa Scout Committee. What started with a virtual orientation and culminated with an in-person workshop in Nairobi, Kenya on 25-26 November 2022. During the induction, the teams had an in-depth understanding of their mandate, developed a Board charter and working methods to guide their operations and reviewed various policies governing the work of the Foundation.

The Board has continued to dispense their mandate guided by frequent Board meetings and establishment of sub-committees to carry out different tasks including constitutional review to ensure compliance, strategic plan development, membership revitalisation, board projects development and participation in Scouting events across Africa and beyond.



Board Members



Jemima Nartey
Chairperson



Ezekiel Malenya
Vice Chairperson



Jim Kastelic
Board Member



Patrick de Souza
Board Member



Eugene Kouassi
Board Member



Kathleen Godfrey
Board Member



Frederic Mutuku
Board Member



Olusoga Sofolahan
Board Member (Gone home
on February 2nd, 2025)



Frederic Kama-Kama
Regional Director/
Secretary (Ex-Officio)



Maina Kiranga
Chairperson, Africa Scout
Committee (Ex-Officio)

Ambassadors



Henrik Soderman
Associate Member
(Ambassador)



Ezekiel Malenya
Associate Member
(Ambassador)



Alexander Wong
Associate Member
(Ambassador)



Anne Whiteford
Associate Member
(Ambassador)



João Armando
Associate Member
(Ambassador)



Victor Atipagah
Associate Member
(Ambassador)



Prof. Dr. Maggie Kigozi
Associate Member
(Ambassador)



John Neysmith
Associate Member
(Ambassador)



Frederic Kama-Kama
Regional Director/
Secretary (Ex-Officio)



Maina Kiranga
Chairperson, Africa Scout
Committee (Ex-Officio)

Acknowledgement

We are sincerely grateful to all who have walked with us on this journey towards contributing to the development and sustainability of Scouting in Africa. To our Foundation members, your selfless contributions over the years have been invaluable.

A special thank you to our dedicated Board Members and Ambassadors for your steadfast leadership and commitment. We also deeply appreciate our partners, including the World Scout Foundation, the World Scout Bureau Africa Support Centre, National Scout Organizations, and many others who continue to champion our mission. Your continued support inspires us! We value all your contributions and will continue to partner with you to ensure a bright future for Scouting in Africa - together. Thank you!



Gone Home

This section pays tribute to members of our Scouting family who have “Gone Home.” We honour their legacy, celebrate their contributions, and remember with gratitude the impact they made in the lives of young people, their communities, and the Movement as a whole.

Name	Country
Sylvie Dossou	Benin
Omphemetse Kegapilwe	Botswana
Patrick Molitona Mokefane	Botswana
Moses Tshupegetso	Botswana
Thapelo Hulela	Botswana
Sanou Baba Jules	Burkina Faso
Sanou Tirbuce	Burkina Faso
Ouedraogo Alain Serge Magloire	Burkina Faso
Rugengamanzi Joseph	Burundi
Jeanne Ebongue	Cameroon
Ramadan Bakimbil	Chad
Charles Mwai	Kenya
Khutub Tajibhai	Kenya
Lekhotsa Lekhotsa	Lesotho
Olusoga Sofolahan	Nigeria
Dr. Henry Usonwane Anuigbo	Nigeria
Abdoulaye Sarr	Senegal
Jacques Rampal	Seychelles
Mukelani Dlamini	South Africa
Gillian Thorne	South Africa
Mhani Rosemary Nkhwashu's	South Africa
Virginia de la Hunt	South Africa

Name	Country
Membathisi Mdladlana	South Africa
Refiloe Toka	South Africa
Jenny Duncan	South Africa
Ausi Tshidi Matlou	South Africa
Peter Green	South Africa
Barry Carr	South Africa
Ida Logan	South Africa
John Webb	South Africa
Linda Gama	South Africa
Frederick Simpson	South Africa
Vernon Farr	South Africa
Sheila Surgeson	South Africa
David Cooper	South Africa
John Oliver	South Africa
Bea Roodt	South Africa
Grace Kado	Tanzania
Caroline Njoki Rutere	WSB Africa Staff
Robby Taza Zulu	Zambia
Masautso Laswell Moyo	Zambia
Robert Zimba	Zambia
Franck Ntilima	Zambia

Acknowledgments

We extend our deepest gratitude to all who have contributed to the growth and sustainability of Scouting in Africa during the 2022–2025 triennium.

We are grateful to our partners, including the World Scout Foundation, and many others for their collaboration and continued investment in our mission. Your partnership has been essential in driving innovation, growth, and impact across Africa.

To our Foundation members, your unwavering support and generous contributions over the years have been invaluable in ensuring a strong future for Scouting across the continent. A special thank you goes to our dedicated Board Members and Ambassadors for their steadfast leadership, vision, and commitment to strengthening the Movement.

Finally, we acknowledge the tireless efforts of our volunteers, staff, and young people who, through their service, embody the spirit of Scouting and continue to inspire communities every day.

Together, we look forward to building on these achievements and advancing our shared vision of a better world through Scouting.

Contributors

Anne Leparan, Beryl Okuku, Calisto Ochieng, Frederic Kama Kama, Grace Kamau, Ivy Murugi Jacques Sandrizi, Jonathan Omondi, Kelvin Mirie, Mary Waweru, Mercyline Busolo, Mostaff Matesanwa, and Nelson Opany.

We would also like to thank the photographers at NSOs who contributed their images to this publication.

Review & Editing:
Benson Makusha,
Maya Taylor,
Nelson Opany

Photography:
Benson Makusha,
Bonface Wahome,
Nelson Opany

Compilation:
Benson Makusha

Layout & Design:
Adri Hakimi,
Sherif Shicco



© World Scout Bureau Inc.
Africa Support Centre
September 2025

Rowallan National Scouts Camp
Kibera Drive, Opposite ASK Jamhuri
Park Gate "E", Nairobi
Kenya

Tel.: +254 202 450 985
+254 728 496 553,
+254 738 945 346

africa@scout.org
scout.org

© 2025. World Organization of the Scout Movement.
All rights reserved.